## COURSE DESCRIPTION

# Focused Leadership

Build high-performing and happy teams



## Leadership Strategies

#### WHY IT WORKS

As businesses accelerate through advances in communication and connecting, many leaders, teams and organizations become overwhelmed by the amount of information and tasks that have to be accomplished. This course teaches leaders to distinguish between the "urgent" tasks that create short-term focus and anxiety and the "important" tasks that move the organization forward and create focus. By deploying these methods, the leader can create the balance of near-term and longterm focus to reduce anxiety while increasing results.

#### **LEARN HOW TO**

Participants will learn how to create focus for themselves and their teams through by understanding what drives a "lack of focus" and addressing the root causes. Leaders will better understand their own "self-limiting beliefs" that contribute to unfocused schedules and task prioritization and discover ways to help their teams to gain a calmer perspective while driving higher performance and work-life balance.

#### **IDEAL FOR**

- Managers
- Directors
- Executives
- Team Leaders

#### DURATION

1 day

#### FORMAT

In-person Blended

#### **OBJECTIVES**

- Identify the root cause of unfocused on "frenetic" work days
- Build fluency with distinguishing "urgent" and "important" tasks
- Recognize the behaviors that contribute to lack of focus in leadership
- Strengthen the team competency in driving higher performance through focus and collaboration

### AGENDA

#### DAY 1

- Root Causes of Unfocused and Overcommitted Organizations
- Distinguishing Urgency and Importance
- "Who Stole my Chair"- understanding the culture of meetings
- Driving Focus in Team Dynamics
- Life Balance and the Personal Nature of Focus
- Practical Application to Calendars and Tasks

Give us a call when you're ready to Level Up!

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